

PROSPECTIVE PASTOR QUESTIONNAIRE

Birthdate

Name:

Spouse's Name:

Children:

What is your ministerial status? _____ How long? _____

Please answer each of the following questions. You may use any format for your answers. If you have Microsoft Word and wish to send it as an attachment, you may send it to nwods@bright.net. If you can FAX, please send it to 419-394-5143.

1. Describe your sense of God's "call" on your life.
2. How do you attend to your own spiritual growth and health apart from your responsibilities as a pastor (preaching/teaching preparation.)
3. Describe how you and your spouse approach the pastoral role together.
4. What are your unique ministerial interests, spiritual gifts and strengths?
5. Knowing your calling, gifts, interests, and personal "comfort zones", in what setting do you feel you would be most effective? _____ inner city; _____ center city (older, established neighborhoods); _____ suburb; _____ small town.
6. What books have you read in the last two years?
7. Describe your computer skills, and the programs you use frequently.
8. What web sites do you frequent that are most helpful in ministry?
9. What media/technology do you currently use as part of the life of the church? In worship?
10. Describe yourself as a preacher.
11. Provide a brief statement of your "philosophy" of worship. Describe your "approach" to worship, including a description of your preferred "style" of worship.
12. Describe your activities in the area of discipling of believers.
13. Describe your activities in your development of prayer ministry.

14. I am asking every pastor who comes to the district to pastor an "established" church to attend a "New Church University" training event. (Information regarding "New Church University" and the parent organization, "New church Specialties" can be accessed at this website: www.newchurchspecialties.org.
With the approval of the church board, are you open to attend this training event?
15. What is the greatest challenge facing the Church of the Nazarene today?
16. What kind of changes do you believe will be necessary for the church to effectively reach this rapidly changing North American culture?
17. Have you used "small groups" as part of the church's ministry? If so, what kind of groups?
18. Have you ever had staff?
19. Describe your leadership style.
20. What is your record of budget payments in your current assignment?
21. As the opportunity would develop, what district involvement (boards, etc.) would you be most interested in serving on?
22. Have you ever taken the DISC profile? If so, what were your scores?
23. What has been most fulfilling for you in your pastoral ministry?
24. What do you most love to do in the pastoral role?
25. What do you least like to do in the pastoral role?
26. What is your current compensation package (salary and benefits), and how is it structured?
27. Describe your "philosophy of ministry." (use additional space if necessary)
28. What is the church's role in the day?
29. What is the most significant trend you see in our society today?
30. How do you keep a local church focused on missions?
31. Describe your conflict management style.
32. What have been the major changes in your thinking and perspective in the last year?
33. Describe your schedule for an "average" work week.

